



Training & Recruitment  
s p e c i a l i s t s

Connecting  
internationally certified  
professionals  
to the right job.





## Why TRS ?

TRS has recognised the essential need of connecting certified professionals to corporates nationwide. Through our vast network and direct relationship with IT Business Campus we can offer skilled and certified IT individuals in various key positions. All candidates go through an expert evaluation process prior to placement and we only place candidates that are internationally certified in their specific courses according to the job or field they are training towards. Only candidates that hold Microsoft, CompTIA, Cisco etc certifications will be considered for placement, any candidate holding a certificate of completion or a certificate of attendance will be advised how to obtain his or hers international certification.

Our focus is not recruiting and placing candidates in vacancies but rather on playing a strategic role in helping our clients build human capital in the IT Technology space and also helping individuals to manage their professional careers. Thus our true focus is on making a lasting match between the requirements of our clients and IT professionals.

TRS works closely with IT Business Campus and as a result can place a far more rounded individual through access to a range of soft skill courses that are readily available to all candidates that we assist. We are dedicated to adding real value to clients who are looking for more than just CVs and to project IT professionals who are serious about their careers. CompTIA, the Computing Technology Industry Association which is the leading association representing the IT community on a global stage have recognised TRS as the preferred supplier of IT professionals to the IT industry.

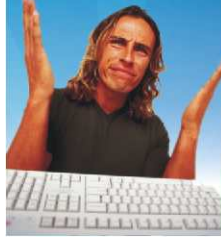


## Why do we only place Internationally Certified Professionals?

- International certification plays a vital role in hiring, promotion and compensation:
- International certification helps to assess and validate an employee's skill set
- Having internationally certified employees improves relationships with business partners and clients
- Internationally certified employees are better able than non-certified employees to handle new and difficult circumstances and technology
- Internationally certified IT professionals stay with their employers for longer.
- Internationally certified employees are able to deliver a high level of service to customers
- Even companies outside the IT industry show proof of significant ROI on IT training and International certification
- International certification makes IT professionals more attractive to employees
- CompTIA-certified professionals are confident they have the skills to do their job
- Internationally certified employees are rated substantially higher than non-certified employees in terms of their ability to handle the most difficult questions
- IT managers believe that internationally certified employees are much more adaptable to changes in technology than non-certified employees
- IT managers have much greater confidence in internationally certified employees' ability to handle complaints than they do in non-certified employees

## Computer Technician

A Computer Technician, also known as a PC Specialist, Desktop Support Specialist, Assistant System Administrator or Junior Network Administrator, is an IT professional who manages an organization's PC's, including client and Server computers, laptops and handhelds.



## Technical Support Analyst

A Technical Support Analyst, also known as a Help Desk Technician, User Support Specialist, or Help Desk Support Analyst, is an IT professional who mentors and improves the efficiency of computer users

## Database Administrator

A Database Administrator, also known as a database analyst or database developer, is an IT professional who manages information that is typically critical to the success of an organization.

## Network Administrator

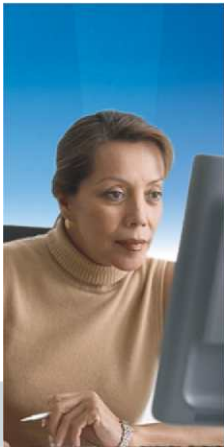
A Network Administrator, also known as a Systems Administrator, LAN administrator, Information Systems Administrator, Network Operations Analyst, Network Technician, or Junior Network Engineer, is an IT professional who manages an organization's PCs and LAN network

## Network Engineer

A Network Engineer, also known as a senior systems administrator, network analyst, WAN administrator, infrastructure engineer, network architect and network designer, is an IT professional who designs and manages an organization's LAN and WAN networks.

## Security Administrator

A Security Administrator, also known as an Information Security Specialist, Information Security Engineer, or Security Administrator, is an IT professional who designs and manages an organization's security infrastructure.



# IT Placement Guide

## Application Developer

An Application Developer, also known as a Programmer, Software Developer, Junior to Intermediate Software Engineer, Web Developer or Intermediate Systems Analyst, is an IT professional who creates programs that run either on the web, on a particular operating system, or on a dedicated device

## Software Engineer

A Software Engineer, also known as a lead software or application developer, software architect, or senior systems analyst, is an IT professional who oversees the creation of software products from initial specifications on down to final rollout and maintenance.

## Systems Analyst

A Systems Analyst, also known as junior systems engineer, a junior network engineer who can also program, or a junior software engineer who can also manage networks, is an IT professional who is a team member in the creation of hybrid software, web and hardware products from initial specifications to final rollout and maintenance

## Systems Engineer

A Systems Engineer, also known as Lead Systems Analyst, a Network Engineer who can also program, or a Software Engineer who can also manage networks, is an IT professional who oversees the creation of hybrid software, web and hardware products from initial specifications to final rollout and maintenance.

## Web Developer

A Web Developer, also known as a Web Programmer, Software Developer, Web Designer, and Application Programmer, is an IT professional who creates programs that run predominantly on the web, and are accessible either via the public Internet or private intranet

## Office / PA Specialist

An Office Specialist, also known as an application support specialist, or Microsoft Office support specialist, is an IT professional who is a power user of a Microsoft Office family of products or a trainer on these products..



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Some of our value offerings include:

- Flexi / Temp Staffing
- Permanent Placement
- Outsourced and Managed Staffing
- Employee Leasing (Permanent Contracting Staff)
- Strategic Alliances for End-to-End Business Solutions
- Placement of internationally certified IT professionals
- E-recruitment
- National Placements
- Importing Talent



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